



St. Cloud State University Faculty Association  
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Theresia Fisher, President

## FACULTY SENATE MINUTES October 7, 2003

Attendance: (Those present indicated by an underline)

Officers: Fisher, Larkin, Schoenberger, Williams, Buske.

IFO Board: Kilborn, Johnson, Hill, Negotiator: Langen

**BUSINESS:** (Unit Representative) SubbaNarasimha, (ACCT) vacant, (BCIS) Herath, Song, (FIRE) Hudson, (MGMT) Roth, vacant, (MKGB) Gulati, Johnson

**EDUCATION:** (Unit Representative) Hornstein, (CFS) Hasslen, (LDR) Schulze, Kayona (CEEP) Downing, Peterson, (HRESS) Zezone, Martin, (HURL) Tripp, (SPED) Salk, vacant, (TDEV) vacant, Tabakin, vacant

**FINE ARTS & HUMANITIES:** (Unit Representative) Kilborn, (ART) Weston, (CDSI) Whites, (ENGL) Dorn, Condon, Robinson, vacant, (FORL) Langen, Cheeseman, (COMM) Rodriguez, vacant (MUSIC) Fuller, Springer, (PHIL) Nuccetelli, (CMST) Wells, Wildeson, Ringer (THFD) Hyde

**SCIENCE & ENGINEERING:** (Unit Representative) Akubue, (AVIA) Anderson, (BIOL) Julius, Gazal, Schoenfuss, (CHEM) Sadrai, Sreerama, (CSCI) Hu, (EAS) Hansen, (EE) Petzold, (ETS) Akubue, (ME) Covey, (MATH) Walk, Theisen, Buske, Chen (NURS) Herm, (PHYS) Nook, (STAT) Lawal, Gammell

**SOCIAL SCIENCES:** (Unit Representative) Ore, (CMTY) Tripp, Villanueva, (CJUS) Gilbertson, Andzenge, (ECON) Banaian, Kang, (ES/WS) Lacourt, vacant (GEOG) Wong, (HIST) Glade, (POL) Butenhoff, (PSYC) DeVoe, (SW) Chesborough, (SAN) Gold, Lavenda

**PECIAL SERVICES:** (Unit Representative) C. Inkster, (COUN) Gasparino, (LR&TS) vacant, Motin, Hergert, (MEN'S ATHL) vacant, (WOMEN'S ATHL) Odette, (OAA) vacant

1. Call to order at 3:15 PM
2. Minutes
  - a. Faculty Senate Minutes of 9/23 (attachment 2a)  
**Motion to approve Faculty Senate Minutes of 9/23** (Schoenberger/Hornstein). Passed
  - b. Executive Committee Minutes of 9/30 (attachment 2b)  
**Motion to approve actions taken in the Executive Committee Minutes of 9/30** (Whites/Kang). Passed
  - c. UCC Minutes of 9/25 (attachment 2c)  
**Motion to approve actions taken in the UCC Minutes of 9/25** (Johnson/Schoenberger). Passed
  - d. General Education Committee Minutes of 9/19 (attachment 2d)  
**Motion to approve actions taken in the General Education Committee Minutes of 9/19** (Johnson/Schoenberger). Passed

To be filed:

- e. Meet and Confer Notes of September 25 (attachment 2e)  
Senators were asked to mark this document as a DRAFT.
- f. Committee on Diversity Education Minutes of 9/25 (attachment 2f)  
**Motion to approve actions taken in the Committee on Diversity Education Minutes of 9/25** (Dorn/Johnson). Passed

3. Treasurer's Report (attachment 3)
  4. Consent Agenda  
**Motion to approve Consent Agenda** (Kilborn/Hornstein). Passed
  5. Call for additional agenda items
    - 8.j. Non-academic units offering academic courses (Jeanne Lacourt)
    - 8.k. FA suggestion from Meet & Confer re Civility and Academic Freedom draft (Akubue)
  6. Announcements
    - a. Fisher memo of 9/25 (attachment 6a)
    - b. Policy on Quorums
      - When we don't have a quorum, we may convene as a subcommittee and return as a committee when we have one.
    - c. AFSCME/MAPE Informational Bannerling  
This will be held on the corner of 10<sup>th</sup> St. S. and 5<sup>th</sup> Ave. S. tomorrow morning from 7-9 a.m. President Fisher plans to be there; the AFSCME and MAPE union members would really appreciate our support.
    - d. Enrollment Management Committee
      - We would like to get more representation from students of color.
      - Will this Enrollment Management Committee work in conjunction with the College Recruitment and Retention Committees?
      - There should be a student representative from each group of majors to discuss the impact of poor (needed) course offering on students decisions to leave SCSU.

**Motion to move agenda to 8.g.** (Condon/Tabakin). Passed
  8. g. Sanctioned Meetings (please refer to IFO/MnSCU Collective Bargaining Agreement - Article 6, Section B, Subd 1 & 2 on page 21 and the FA Constitution Article V, Section 1, Subd 1 located on the website at [www.cloudnet.com/facassoc](http://www.cloudnet.com/facassoc)) President Fisher talked with Frank Conroy, Pat Arsenault, and Russ Stanton for their views on this issue. Evidently a few years back PELRA was changed to permit FA committees to meet with administrators without prior approval. They may not discuss Meet & Confer items or negotiations issues. A subcommittee of the Executive Committee has been set up to discuss this further and they will report back to the Faculty Senate.
- Motion to move agenda to item 7.c.** (Condon/Whites). Passed
7. c. Civility and Academic Freedom Draft (from FS 9/8/03, attachment 8f)  
**Motion that Faculty Senate does not see a need for the Civility and Academic Freedom Policy** (Schoenberger/Condon).
- Motion to close debate** (Larkin/Nook). Motion fails.
- Motion to amend original motion that the policy on Civility and Academic Freedom be sent back to administration -- we'd like to see a revised version that includes the statements made by Community Studies and the CODE AND CODAS Committees and separates the**

**issues of civility and academic professional discourse and harassment (Dorn/Mahin).**  
Motion fails

**Motion to amend original motion that the FA Senate reject the administration's draft statement on civility and professional responsibility using the statements of the CODE and CODAS Committees and Community Studies as a rationale. Further, the university administration should address the problems of harassment and threats and other illegal behavior and actions through existing legal and contractual means (Johnson/Condon).**  
Passed

**Motion to move agenda to 8.j. (Schoenberger/Lacourt).** Passed

8. j. Non-academic units offering non-academic courses  
**Motion for Executive Committee to take to Meet and Confer that the Center for International Studies and American Indian Center should not be proposing academic courses or majors and minors (Lacourt/Schoenberger).** Passed.
7. Old (unfinished) Business
  - a. **Motion to approve Academic Distinction Priority Strategic Goal (Tabled 4/8/03) with amendment.** Passed.
  - b. FA Constitutional By-Law Changes – 2<sup>nd</sup> notice (vote in next Senate)  
At this time, the election was held for the International Studies Committee representative from the College of Social Sciences; and Linda Butenhoff (Political Science) was elected.
8. New Business
  - a. Administrators' positions and salaries (from Feb. 18 and April 8, 2003) (attachment 8a) (Robert Johnson)  
**Motion to request an updated list of the administration's positions and salaries (Lacourt/Tabakin).** Passed.
  - b. Required Student Attendance at Special Events (Chris Inkster)  
**Motion that a faculty member who requires students to attend an event or activity outside of the regularly scheduled class time must provide options for students who have conflicting class schedules (Inkster/Hudson).** Passed  
  
Motion to amend the original motion to include "...who have conflicts" in place of "...who have conflicting class schedules." (Johnson/Larkin). Motion fails  
  
Motion to amend the original motion by adding another sentence: "faculty members are also encouraged to provide alternatives for other reasonable conflicts such as work or family emergencies." (Anderson/Johnson) Motion fails  
  
Motion to close debate (Williams/Schoenberger). Passed
9. Meeting adjourned at 5:25 PM.