



St. Cloud State University Faculty Association
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FACULTY SENATE MINUTES
December 2, 2003

Attendance: (Those present indicated by an underline)

Officers: Fisher, Larkin, Schoenberger, Williams, Buske

I/O Board: Kilborn, Johnson, Hill, **Negotiator:** Langen

BUSINESS: (Unit Representative) SubbaNarasimha, (ACCT) vacant, (BCIS) Herath, Song, (FIRE) Hudson, (MGMT) Roth, vacant, (MKGB) Gulati, Johnson

EDUCATION: (Unit Representative) Hornstein, (CFS) Hasslen, (LDR) Schulze, Kayona (CEEP) Downing, Peterson, (HRESS) Zezony, Martin, (HURL) Tripp, (SPED) Salk, vacant, (TDEV) Subrahmanyam, Tabakin, vacant

FINE ARTS & HUMANITIES: (Unit Representative) Kilborn, (ART) Weston, (CDSI) Whites, (ENGL) Dorn, Condon, Robinson, vacant, (FORL), Langen, Cheeseman, (COMM) Rodriguez, vacant (MUSIC) Fuller, Springer, (PHIL) Nuccetelli, (CMST) Wells, Wildeson, Ringer, (THFD) Hyde

SCIENCE & ENGINEERING: (Unit Representative) Akubue, (AVIA) Anderson, (BIOL) Julius, Gazal, Schoenfuss, (CHEM) Sadraj, Sreerama, (CSCI) Hu, (EAS) Hansen, (EE) Petzold, (ETS) vacant, (ME) Bekkala, (MATH) Walk, Theisen, Chen, (NURS) Herm, (PHYS) Nook, (STAT) Lawal, Gammell

SOCIAL SCIENCES: (Unit Representative) Ore, (CMTY) Tripp, (CJUS) Gilbertson, Andzenge, (ECON) Banaian, Kang, (ES) Lacourt (GEOG) Wong, (HIST) Glade, (POL) Butenhoff, (PSYC) DeVoe, (SW) Chesborough, (SAN) Gold, Lavenda, (WS) vacant

SPECIAL SERVICES: (Unit Representative) C. Inkster, (COUN) Gasparino, (LR&TS) vacant, Motin, Hergert, (MEN'S ATHL) vacant, (WOMEN'S ATHL) Odette, (OAA) vacant

1. Call to order at 3:22 PM.
2. Minutes:
 - a. Faculty Senate Minutes of 11/18 (attachment 2a)
Motion to approve the Faculty Senate Minutes of 11/18 (Whites/Condon).
Passed
 - b. International Studies Committee Minutes of 10/14, 10/21 and 11/4 (attachment 2b)
Motion to approve the actions taken in the International Studies Committee Minutes of 10/14, 10/21, and 11/4 (Dorn/Condon). Passed
 - c. UCC Minutes of 11/13 (attachment 2c)
Motion to approve the actions taken in the UCC Minutes of 11/18 (Larkin/Subba). Passed
 - d. Strategic Planning Committee Minutes of 10/22 and 11/5 (attach. 2d) (File)

- e. First Year Experience Committee Minutes of 11/24 (attachment 2e) (Time definite: 3:30pm)
Motion to accept the actions taken in the First Year Experience Committee Minutes of 11/24 (Orr/Condon). Passed

Frankie Condon gave the following overview:

If it would be helpful, I could give you an overview into the process we used to develop the proposal. We have members of the committee here to answer questions any Senators might have. The First Year Experience Committee has been meeting for the last year and a half, and we started off by having conversations with people having authored prior proposals for First Year Experience programs. We had a series of discussions among committee members -- most had first-hand experience at other institutions and talked about what they had been and what were the pros and cons. Then, we spent time researching First Year Experience programs at other universities and pulled out the best principles and best practices and drafted and revised the proposal in front of you. We tried to create a pilot program that would last for a minimum of five years, starting off small and having flexibility and adaptability built in as well as continuous assessment so it could grow and develop over the course of the five-year pilot. We tried to follow conversations around Meet and Confer around the pilot this past year and account for faculty concerns regarding curriculum, use of faculty resources, faculty approval of curriculum for the First Year Experience program, and accounting for the residential piece of the program.

A question and answer session was held.

Motion to close debate (Ringer/Hudson). Passed

- f. Meet & Confer notes of Nov. 6 -- not approved yet.

To be filed:

- g. Committee on SCSU-Discuss Report from 11/11 (attachment 2g)
Motion to approve the actions taken in the Committee on SCSU-Discuss Report from 11/11 (Dorn/Gasparino). Failed

Call for division.

All in favor of the motion: 12

All opposing the motion: 20

- h. TPR Committee Minutes of 11/11 and 11/19 (attachment 2h)
Motion to approve the actions taken in the TPR Committee minutes of 11/19 (the set of minutes with a motion) (Johnson/M.Tripp). Passed

- i. Professional Development Committee Minutes of 11/24 (attachment 2i)
Subba pointed out that John Alessio's name was included in the chart on page 3 by mistake. His name should be crossed off that page.
Motion to approve the actions taken in the Professional Development Committee Minutes of 11/24 (Johnson/Condon).

Motion to amend the motion to approve the actions taken in the Professional Development Committee minutes of 11/24 and to take up the issue of John Alessio with Provost Spitzer (Subba/Tabakin). Passed

- j. General Education Committee Minutes of 11/21 (attachment 2j)
Motion to approve the actions taken in the General Education Committee minutes of 11/21 (Tabakin/Condon). Passed

Request for division of vote (Johnson). After counting off, it was determined that the motion passed.

Motion in the General Education Committee Minutes of 11/21:

- III. UWR: **Motion to amend this motion to add incoming transfer students (Kilborn/Akubue). Passed**

Motion to move the agenda to 8.I. (Ore/Kilborn).

8. I. Affirmative Action & Social Justice Job Description (attachment 8n (1))
Consultant's Recommendations for Affirmative Action Office (attach. 8n (2))
Motion for the Meet and Confer team to discuss this at the December 11 Meet and Confer meeting (Akubue/Ore). Passed

FA President Elect Schoenberger asked for Senators to send their questions or comments via e-mail to either her, FA President Fisher or P. N. SubbaNarasimha. The following were some of the comments made:

- I'm concerned about mediation on page 4 as well as training and educating employees and students.
- If this definition is here, are we saying we need a new definition of "social equity"? The definition given here is incomplete and needs to be revisited.
- It doesn't mention anti-semitism. Where did the definitions come from – who decided this?
- This position devotes 10 percent of the time to social equity – someone would be hard pressed to address this in only 10 percent of their time.

- The position prefers a J.D. or Ph.D. – but in what field?
- There doesn't seem to be a clear division between this position and that of the Lead Investigator.
- This position description needs to be placed in the context of the report that came out July 15th.

Motion to substitute the motion to get a report from the Administration and the IFO on the degree to which the court-mandated settlement of Feb. 1, 2003, has and has not been implemented (Tabakin/Salk).

Motion Withdrawn.

Motion to get a report from the Administration and the IFO on the degree to which the court-mandated settlement of Feb. 1, 2003, has and has not been implemented (Tabakin/Wildeson). Passed

Motion to amend the motion that the words "and IFO" be removed (Larkin/Hornstein). Failed

Motion to amend the motion that the Senate would ask both the Administration and the IFO for a progress report in implementing the court settlement (Johnson/Tabakin).

Motion Withdrawn.

Motion to amend the motion that SCSU Faculty Senate asks the IFO to facilitate the acquisition of information about the degree of implementation of our mandated settlement at SCSU (Johnson/Hornstein). Passed

Motion to amend the motion to receive the report by January 13, 2004 (Condon/Tabakin). Passed

The agenda was moved to the Consent Agenda.

4. Consent Agenda
Motion to approve the Consent Agenda (Johnson/Condon). Passed
3. Treasurer's Report
Dale Buske distributed a Treasurer's Report.

The agenda was moved to 8.m.
8. New Business

m. Taskforce on Restructuring the University (Larkin) (attachment h)
Motion to not take action on this report until Faculty Senate has had a chance to discuss this thoroughly with their departments and obtain faculty input and then discuss this at the next Faculty Senate on January 20th at 4 PM (Johnson/M.Tripp). Passed

9. Adjournment at 5:13 PM.