



St. Cloud State University Faculty Association
North Office Center – 2nd Floor
720 Fourth Avenue South
St. Cloud, Minnesota 56301-4498
Office: (320) 308-3979
Fax: (320) 308-3918
Email: facassoc@stcloudstate.edu

FACULTY SENATE MINUTES
April 6, 2004

Attendance: (Those present indicated by an underline)

Officers: Fisher, Larkin, Schoenberger, Williams, Buske

I/O Board: Kilborn, Johnson, Hill, Negotiator: Langen

BUSINESS: (Unit Representative) SubbaNarasimha, (ACCT) vacant, (BCIS) Herath, Song, (FIRE) Hudson, (MGMT) Roth, vacant, (MKGB) Gulati, Johnson

EDUCATION: (Unit Representative) Hornstein, (CFS) Hasslen, (LDR) Schulze, Kayona (CEEP) Downing, Peterson, (HRESS) Zezoney, Martin, (HURL) Tripp, (SPED) Salk (John Hoover, Substitute), vacant, (TDEV) Subrahmanyam, vacant, vacant

FINE ARTS & HUMANITIES: (Unit Representative) Condon (ENGL), (ART) Weston, (CDSI) Whites, (ENGL) Dorn, Inkster, Robinson, Foster, (FORL), Langen, Cheeseman, (COMM) Rodriguez, vacant (MUSIC) Fuller, Springer, (PHIL) Zheng, (CMST) Wells, Wildeson, Ringer, (THFD) Hyde

SCIENCE & ENGINEERING: (Unit Representative) Akubue, (AVIA) Anderson, (BIOL) Julius, Gazal, Schoenfuss, (CHEM) Sadraj, Sreerama, (CSCI) Hu, (EAS) Hansen, (EE) Petzold, (ETS) vacant, (ME) Bekkala, (MATH) Branson, Theisen, Chen, (NURS) Herm, (PHYS) Nook, (STAT) Lawal, Gammell

SOCIAL SCIENCES: (Unit Representative) Ore, (CMTY) Karasik, (CJUS) Gilbertson, Andzenge, (ECON) Banaian, Kang, (ES) Lacourt (GEOG) Wong, (HIST) Glade, (POL) Bodelson, (PSYC) DeVoe, (SW) Chesborough, (SAN) Gold, Lavenda, (WS) Berila

SPECIAL SERVICES: (Unit Representative) C. Inkster, (COUN) Gasparino, (LR&TS) vacant, Motin, Hergert, (MEN'S ATHL) vacant, (WOMEN'S ATHL) Odette, (OAA) vacant

1. Call to order at 3:20 PM.

2. Minutes:

a. Faculty Senate Minutes of 3/23 (attachment 2a)

Motion to approve the Faculty Senate Minutes of 3/23 (Whites/Kilborn). Passed

b. Executive Committee Minutes of 3/30

Motion to approve the actions taken in the Executive Committee Minutes of 3/30 (Whites/Kilborn). Passed

c. UCC Minutes of 2/26, 3/4, and 3/25 (attachment 2c)

Motion to approve the actions taken in the UCC Minutes of 2/26 (Dorn/Condon)
Passed

Motion to approve the actions taken in the UCC Minutes of 3/4
(Glade/Condon). Passed

Motion to approve the actions taken in the UCC Minutes of 3/25 without the two motions as follows (Condon/Roth): Passed

"A motion to approve the proposed "Policy on Offering On-line Courses" with the addition of the word "on-line" before the word "self-paced" in #3 of the proposed policy."

"A motion recommending the Faculty Association seek clarification on jurisdiction over courses offered through the Center for Continuing Studies. Concerns include staffing of courses, faculty workload, use of adjuncts, use of overload, ownership of curriculum, curricular approval of courses, and other related issues."

Motion to postpone these motions definitely until next Faculty Senate
(Johnson/Seconded). Passed

A suggestion was made to set up a standing committee that would concern itself with Continuing Studies issues. We could refer this to the Constitutional Review Committee.

- d. TPR Committee Minutes of 3/3/04 (attachment 2d)

Motion to approve the actions taken in the TPR Committee Minutes of 3/3/04
(Kilborn/Condon). Passed as amended

Motion to amend by deleting the second bullet on the third page "Common platform for electronic classrooms" (Kilborn/Langen). Passed

Motion to substitute where we just deleted the bullet for the words "Common user interface for electronic classrooms" (Ore/Dorn).

Motion to amend to add "regardless of the computer platform" to read: "Common user interface for the electronic classroom regardless of the computer platform"(Hergert/Dorn). Passed

Motion to close debate (Schoenberger/Buske). Passed

- e. FA Honors Advisory Committee Minutes of April, 2003 to January 2004, and Feb. 13, 2004 (attachment 2e)

Motion to approve the actions taken in the FA Honors Advisory Committee Minutes of April, 2003 to January 2004

Will put these minutes under "Unfinished Business" to wait until we receive a list of options referred to in the minutes in order to review them.

Motion to approve the actions taken in the FA Honors Advisory Committee Minutes of February 13, 2004 (Schoenberger/Tripp). Passed

Motion for David Boyer (member of the FA Honors Advisory Committee) to speak at Senate to clarify the attachment "Recommended Policy on Credits from Study in Oxford." (Johnson/Foster) Passed

- f. Professional Development Committee Minutes of 3/24 (attachment 2f) (Time Definite – by 4:00 PM)

Motion to approve the actions taken in the Professional Development Committee Minutes of March 24, 2004 (Glade/Condon). Passed

3. Treasurer's Report

We had approximately \$8,600 and spent about \$700; therefore, we have nearly \$8,000 at the end of the month. We have a few bills coming in for software, and we'll be paying for extra hours for office support - this number appears bigger by about \$1,500.

There was a Delegate Assembly resolution passed that will allow the local FA to keep up to the annual allocation or \$7,500, whichever is greater, and will benefit us greatly.

4. Consent Agenda

- a. Sandra Q. Williams is appointed as a faculty representative on the Resident Life Director Search Committee.
- b. Amos Olagunju is the faculty representative for the Polytech Ed Task Force at MnSCU.

Motion to approve the Consent Agenda (Condon/Motin). Passed

5. Call for additional agenda items

- Add under 8.g. restoration of funds to Student Services; Respect and Responsibility Program

- We can take off 8.c., since this was done at Delegate Assembly. A statewide standing committee on GLBTA issues was approved by Delegate Assembly.

6. Announcements

a. DA Resolutions

Every resolution that came from SCSU was passed. We passed a resolution to develop contract language allowing for double-numbered courses to count as graduate equivalency on workload. Another resolution passed was workload for independent study arranged courses, projects, etc.

FA President Fisher will copy these resolutions and bring them to the next Senate meeting.

b. IFO Lawsuit over Health Benefit Cuts

The IFO has no choice but to pursue a lawsuit; because if we don't, it will dramatically affect negotiations.

c. Strategic Planning Forums (Kilborn)

Strategic Planning Forums were held last week and we are encouraged to take a few minutes to fill out a short questionnaire (confidential) on the Internet and provide feedback on what measurements we would propose – essential measurements.

d. Negotiations (Langen)

We're in mediation now, and all of the members of the negotiations team are under a gag rule. While respecting the gag rule, at the last meeting we made substantive progress; specifically, there is more money on the table than before. We think there is more to be had and are pursuing it. We entered into the lawsuit with some uncertainty; however, since then, we've been told our chances are not all that bad, with the lawsuit being a factor in our favor. Negotiator Langen asked us to keep the faith and be patient, since we're making progress.

e. Official Administrative Correspondence

At Meet and Confer, we asked what the qualifications were from the interim Affirmative Action Director. She sent qualifications to Theresia, but asked that the information not be shared. Therefore, the information was declined.

f. Nancy Black, IFO Presidential Candidate (5pm Introduction)

Nancy Black was introduced at Senate and was welcomed with a round of applause.

She will be available after the meeting to visit with Senators.

g. Article 25 Language Changes (Foster)

This should be Article 22 -- the only place there is a real issue that came up. Occurs in step 8 concerning PDRs and comments made by the department and department Chairs whether they have to or can make those, the verbage is they have to; but Frank Conroy says they don't. Based on conversations in the departments, one recommendation is when you're writing a response, write it as though you're addressing it to the faculty member and not to the Dean. You're not making an evaluation but rather mentoring and providing suggestions for professional development.

FA President Fisher would like to invite Mark Nook and Judy Foster to the next Executive Committee meeting to discuss PDPs and PDRs and then bring these issues to Senate.

7. Unfinished Business

- a. Admissions and Retention Committee Minutes of 12/10 and 12/19 (minutes attached from Faculty Senate on 2/3/03)

David Wall came to Senate to answer Faculty Senate's questions.

Motion to approve the recommendations from the Admissions and Retention committee (Larkin/Buske).

Motion to postpone all recommendations definitely until the next Senate meeting to allow Steve Klepetar to come and answer questions (Dorn/Langen). Passed

The agenda was moved to 8.f.

8. f. **Motion to approve the FA grievance regarding the College of Education (Glade/Gasparino). Passed**

Motion to move the agenda to 8.e. (Langen/Dorn). Passed

8. e. Recommendation concerning confidence vote regarding the Chancellor

The Delegate Assembly passed a resolution to take back to the campuses the issue of confidence in the chancellor (not taking back a vote) to consider the issue. All seven campuses will bring a recommendation to the IFO board at the end of April.

FA President Fisher will e-mail Faculty Senate with the points for consideration. It is important for us to look at this very thoughtfully and with consideration. Please

discuss this in your departments so you can bring your colleagues' views to the next Senate meeting. We need to look at the big picture and consider all sides. Any questions may be e-mailed to FA President Fisher or to members of the Executive Committee.

8. New Business

b. Faculty Center for Teaching Excellence

Motion that Faculty Senate recommends the Provost open the search for the next director of the Faculty Center for Teaching Excellence for at least a one-year term for the following reasons:

The Faculty Center was created from a faculty initiative to address faculty needs and concerns.

The proposed Center for Excellence in Teaching that was mentioned in the restructuring recommendations was not intended as a replacement for the FCTE, rather as a collaborative complementary entity.

The Faculty Senate's endorsement of the restructuring recommendations did not include support for eliminating the Faculty Center for Teaching Excellence, nor did the suggestion that the administration consider the proposed Center for Excellence in Teaching and Learning constitute unconditional support for its unilateral creation by the administration.

The Provost's decision to replace the FCTE with a new center is counter to the history and goals of the FCTE and the spirit of the Senate's restructuring recommendations.

Any implementation of a Center for Excellence in Teaching and Learning should be after considerable planning and after securing collaborative agreements from all affected groups.

The proposed Dean of Undergraduate Studies would be the supervisor of a director of the new Center for Excellence in Teaching and Learning. In fairness to prospective directors and to dean candidates, the planning, design, and establishment of the dean's position and scope of work should precede any hiring of a director for the new Center.

Until the Office of the Dean of Undergraduate Studies is in operation and while a Center for Excellence in Teaching and Learning is being designed and planned, the existing Faculty Center for Teaching Excellence can begin an evolutionary process to address stated goals of the proposed Center.

In the absence of both centers, the faculty will be denied access to valuable resources and opportunities.

It was requested Senate reject this motion currently on the floor. Following this rejection, Senators were urged to make and pass a motion asking the administration to carry over the reporting structure from FCTE to the new CETL and to make a public statement of intent to fully fund and support the new Center from its inception.

A quorum was called.

It was requested Senate read this proposal.

9. Adjournment at 5:30 PM.