



St. Cloud State University Faculty Association  
North Office Center – 2<sup>nd</sup> Floor  
720 Fourth Avenue South  
St. Cloud, Minnesota 56301-4498  
Office: (320) 308-3979  
Fax: (320) 308-3918  
Email: facassoc@stcloudstate.edu

FACULTY SENATE MINUTES  
November 4, 2003

Attendance: (Those present indicated by an underline)

Officers: Fisher, Larkin, Schoenberger, Williams, Buske.

IFO Board: Kilborn, Johnson, Hill, Negotiator: Langen

BUSINESS: (Unit Representative) SubbaNarasimha, (ACCT) vacant, (BCIS) Herath, Song, (FIRE) Hudson, (MGMT) Roth, vacant, (MKGB) Gulati, Johnson

EDUCATION: (Unit Representative) Hornstein, (CFS) Hasslen, (LDR) Schulze, Kayona (CEEP) Downing, Peterson, (HRESS) Zezony, Martin, (HURL) Tripp, (SPED) Salk, vacant, (TDEV) vacant, Tabakin, vacant

FINE ARTS & HUMANITIES: (Unit Representative) Kilborn, (ART) Weston, (CDSI) Whites, (ENGL) Dorn, Condon, Robinson, vacant, (FORL), Langen, Cheeseman, (COMM) Rodriguez, vacant (MUSIC) Fuller, Springer, (PHIL) Nucetelli, (CMST) Wells, Wildeson, Ringer (THFD) Hyde

SCIENCE & ENGINEERING: (Unit Representative) Akubue, (AVIA) Anderson, (BIOL) Julius, Gazal, Schoenfuss, (CHEM) Sadrai, Sreerama, (CSCI) Hu, (EAS) Hansen, (EE) Petzold, (ETS) Akubue, (ME) Covey, (MATH) Walk, Theisen, Buske, Chen (NURS) Herm, (PHYS) Nook, (STAT) Lawal, Gammell

SOCIAL SCIENCES: (Unit Representative) Ore, (CMTY) Tripp, Villanueva, (CJUS) Gilbertson, Andzenge, (ECON) Banaian, Kang, (ES/WS) Lacourt, vacant (GEOG) Wong, (HIST) Glade, (POL) Butenhoff, (PSYC) DeVoe, (SW) Chesborough, (SAN) Gold, Lavenda

SPECIAL SERVICES: (Unit Representative) C. Inkster, (COUN) Gasparino, (LR&TS) vacant, Motin, Hergert, (MEN'S ATHL) vacant, (WOMEN'S ATHL) Odette, (OAA) vacant

1. Call to order at 3:20 PM
2. Minutes:
  - a. Faculty Senate Minutes of 10/21 (attachment 2a)

**Motion to approve Faculty Senate Minutes of 10/21 (Whites/Schoenberger).**  
Passed (*Also approves the General Ed Committee's minutes of 3/5/03.*)

- b. Executive Committee Minutes of 10/28

**Motion to approve the actions taken in the Executive Committee Minutes of 10/28 (Whites/Condon).** Passed

- c. UCC Minutes of 10/16 and 10/23 (attachment 2c)

**Motion to approve the actions taken in the UCC minutes of 10/16 (Whites/Tabakin).** Passed

**Motion to approve the actions taken in the UCC minutes of 10/23**

except for the motion *“The University Curriculum Committee moves that the Center for Continuing Studies, being a non-academic unit, should not be permitted to directly offer, create, or administer academic courses or programs independent of an academic unit.”* (Condon/Hornstein). Passed

The University Curriculum Committee is asking to take the above motion to Meet and Confer where Jean Hoff would present this issue to discuss the components of the Traffic Safety Center moving to Continuing Studies and the issue of licensure.

**Motion to table this issue until it has been discussed at Meet and Confer** (Johnson/Larkin). Passed

- d. Admissions and Retention Committee Minutes of 10/8 (attachment 2d) – file.

Last spring, the Admissions and Retention Committee was given the issue regarding advising. The committee consulted FA President Fisher on their charge. She, in turn, brought this issue to the Executive Committee, and the members agreed not to give the Admissions and Retention Committee a directive but give them suggestions instead; and these were given to the committee. The committee asked for FA President Fisher to consult with FA Senate; therefore, this issue was discussed in Senate clarifying that advising includes management and strategic planning. Senate agreed on the Executive Committee’s suggestions.

- c. Strategic Planning Committee Minutes of 10/8 (attachment 2e) – file.  
d. General Education Committee Minutes of 9/19 and 10/17 (attachment 2f)

**Motion to approve the actions taken in the General Education Committee Minutes of 9/19** (Whites/Condon). Passed

**Motion to approve the actions taken in the General Education Committee Minutes of 10/17 with the exception of the motion *“SCSU students participating in SCSU study abroad residency program of at least one semester’s length OR In a residential program on American Indian lands counting for at least 6 credits OR International students on completion of one semester at SCSU would be granted a waiver of three (3) credits of the diversity requirement.”*** (Tabakin/Condon). Passed

**Motion to table the General Education Committee’s motion until language is recrafted and reviewed at the next Faculty Senate** (Lacourt/Schoenberger). Passed

**Motion to divide issues** (Larkin, seconded) Passed

**Motion to approve SCSU students participating in SCSU study abroad residency program of at least one semester's length would be granted a waiver of three (3) credits of the diversity requirement. (Larkin, seconded) Failed.**

To be filed:

- e. Meet & Confer Notes of September 25
  - f. Meet & Confer Notes of October 16
  - g. Committee on Diversity Education Minutes of 10/16 (attachment 2i)
  - h. ADA Committee Minutes of 4/29 and 10/17 (attachment 2j)
3. Treasurer's Report was distributed
  5. Call for additional agenda items
  - 8.h. Overload Guidelines
  8. New Business

Civility and Academic Freedom Draft – Michael Spitzer, Provost

Provost Spitzer came to Faculty Senate to discuss the Civility Statement draft since the draft was returned to Meet and Confer after being rejected by Senate. His purpose was to discuss with Senate what language could be included in the statement acceptable to both Senate and Administration. Provost Spitzer stated this document addresses our university as being a place where differing opinions exist and should be encouraged; and its purpose is to promote free inquiry for people to speak their opinions without being harassed. The word "civility" was discussed with the possibility of using "professional respect" in its place. Provost Spitzer confirmed this document has not been enacted in any way.

A Faculty Senate member suggested a faculty committee be formed to work on the Civility Statement. It was suggested there be strategies included to address what people can do when there is a difference of opinion and people shut down, in order for discussion to continue. There was also a suggestion for a committee to include people who have been victims of harassment. A Faculty Senate member stated civility or professionalism should not be exclusive to faculty and students but to the administration as well, and Provost Spitzer agreed.

The Provost commended Faculty Senate stating the discussion modeled what the Civility Statement document is trying to accomplish.

FA President Fisher thanked both Provost Spitzer and Faculty Senate for the discussion.  
(*Applause*)

9. Adjournment at 5:15 PM